

STANLEY MICHELSTETTER

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PRESENT OCCUPATION

Full time arbitrator and mediator

PROFESSIONAL AFFILIATION

National Academy of Arbitrators (Regional Chairman, Central Midwest Region), Labor and Employment Research Association, Wisconsin Bar Association, Labor and Employment, Law Section, (Chairman, 1993-1994), Wisconsin Association of Mediators

ARBITRATION EXPERIENCE

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I have been arbitrating since 1972. My initial experience was with the Wisconsin Employment Relations Commission. I have served as an Administrative Law Judge with the Wisconsin Equal Rights Division and Office of Workers Compensation. I have also been in private law practice including criminal defense and civil litigation. I have arbitrated extensively in the public sector.

INDUSTRIES

police, fire, professional, blue collar public employees public Aerospace, Advertising, Agriculture, Automotive, Banking, Bakery, Beverage, Building Products, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment, Electronics, Entertainment/Arts, Feed/Fertilizer, Food (Manufacturing/Processing/Service), Foundry, Furniture, Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospitals/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Office Workers/ Clerical, Organizations, Packaging, Petroleum/Petrochemicals, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Restaurants, Retail Stores, Ship Building/Dry Dock, Steel, Stone/Quarry, Textile, Transportation, Trucking and Storage, Utilities, Warehousing, Ferry Systems

ISSUES

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal) , Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug/Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Jurisdictional

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Dispute, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment

PERMANENT PANELS BNSF

ARBITRATION ROSTER(S)

FMCS, Iowa PERB, Oregon PERB, Washington PERB, Indiana Education Employment Relations Board, National Mediation Board, Florida Public Employees Relations Board, Wisconsin Employment Relations Commission, U.S. Virgin Islands Employment Relations Board; Nevada Employee Management Relations Board

PER DIEM FEE

1,350

DOCKET FEE

pre-hearing activity at \$190 per hour, no other docketing fee

CANCEL FEE

day daily rate

GRIEVANCE ARBITRATION same

CANCELLATION POLICY

due if cancelled or postponed within 20 days of hearing. All scheduled days if cancelled within 3 days of hearing

INT ARBT, FACT FND & LABOR MED

same,

TRAVEL TIME

daily fee to nearest half day

EXPENSES

Expenses billed from Seattle office

VIDEO CONFERENCING:

I hold hearing in-person or by video conferencing as agreed upon by the parties.